



Local Community Support Policy

February 2022

Through this local community support policy, HM-whala!hotels accepts its responsibility for any impact that the company might have on the local community. It therefore undertakes to help boost the wellbeing of local society and to improve the social community where it operates, generating opportunities for social and economic development.

HM-whala!hotels strives to minimize or eliminate the negative impacts of its activities, showing an attitude of respect to the local community, sharing its culture and its history, and sparking off opportunities for development at a social and economic level.

The company's local community support policy is a broad-ranging one, encompassing all its current work centres and any future ones that HM-whala!hotels might operate.

HM-whala!hotels undertakes to meet the following commitments:

- To uphold, respect and promote local traditions and local culture, raising a greater awareness of them.
- To maintain ongoing dialogue with the local community and with social agents in order to find out their needs and contribute to their progress through responsible behaviours.
- To give priority to the purchase of local products in order to boost the community's social and economic development providing that the necessary quality standards, price and health and safety criteria can be guaranteed.
- To promote the employment of local staff and groups of people with particular difficulty in access to the labour market due to their characteristics in order to contribute to the development of the societies in which the company is present and to enrich the cultural diversity of the its teams of staff.
- To contribute to the development of the communities in which it is present through collaboration, support and knowledge exchanges with social bodies that seek to improve people's conditions or quality of life, to protect the environment, or to conserve the local culture and traditions of the destinations where the company operates.

Antonio Horrach Moyá
CEO